

**Exhibit 40**

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**From:** Campbell, Bill <bill\_campbell@intuit.com> on behalf of Campbell, Bill  
**Sent:** Tuesday, February 13, 2007 9:41 PM  
**To:** Laszlo Bock  
**Cc:** Shona Brown  
**Subject:** RE: Russell Reynolds Contact

**Thanks so much.....**

**bill**

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**From:** Laszlo Bock [mailto:laszlo@google.com]  
**Sent:** Tuesday, February 13, 2007 1:39 PM  
**To:** Campbell, Bill  
**Cc:** Shona Brown  
**Subject:** RE: Russell Reynolds Contact

Hi Bill,

This candidate actually reached out to a Googler about exploring opportunities here, which is how we found out about him. Intuit is on our "do not solicit" list. When I saw this candidate's name in my weekly update with Russell Reynolds, I re-emphasized our policy with them and had Arnon double-check that this was someone who contacted us initially, and was then routed to Russell as part of our search.

That being said, there are a lot of fish in the sea and I'm happy to not move forward with conversations with this particular individual if you prefer.

Thanks,  
Laszlo

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**From:** Campbell, Bill [mailto:Bill\_Campbell@intuit.com]  
**Sent:** Tuesday, February 13, 2007 1:22 PM  
**To:** Laszlo Bock  
**Cc:** Shona Brown  
**Subject:** FW: Russell Reynolds Contact  
**Importance:** High

**Laszlo**

**Can we please not target Intuit.....**

**Bill**

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**From:** Jason Hanold-Chicago [mailto:JHanold@RussellReynolds.com]  
**Sent:** Tuesday, February 13, 2007 12:20 PM  
**To:** [REDACTED]  
**Subject:** Russell Reynolds Contact  
**Importance:** High

Kind Regards,  
Jason

Jason Hanold  
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